

CHAPTER 16 LAKES

Each of the 11 lakes on the property came about as the result of damming of waterways. One possible exception was marshy Spring Lake, which appears on early maps as a semi-swampy area. The earliest large lakes were St. George and Catherine, which were part of the Harrison-Ryan development which preceded the Glade purchase. The remaining lakes were feats of Glade engineering. All offer surprisingly clear water, partly due to rock and sandstone bottoms and partly due to the fact that most are at least partially spring fed. Fishing has been somewhat variable. Large catfish and largemouth bass have been taken from St. George primarily; but Canterbury and Catherine have yielded some fine catches, including pan fish. Such things as a major fish-kill in 1981 in St. George and an overstocking of vegetation-consuming Amur carp have contributed to some problems with yield. Professional lake management has been considered but not implemented as of early 1986. Record catches include a 25 lb. catfish by Carl Lundberg in 1981, a 12 lb. 2 oz. largemouth from Lake Catherine, and a 2 3/4 lb. blue gill from Lake Pomeroy, according to Marina unofficial records. Recent catches from St George include two 9 lb. largemouth bass, one as recently as March of 1986.

Lakes such as Catherine for Druid Hills, Oxford and Kirkstone for Dorchester, and Dartmoor for Stonehenge have proved to be invaluable sources for irrigating the golf courses. Kirkstone water is drained into Oxford to supply Dorchester, and Dartmoor is pumped into No. 18 water hazard for use at Stonehenge.

The draining, cleaning and "reshoreline" of lakes is something of a temporary inconvenience for lake dwellers. This has the effect of increasing the number of lake lots and cleaning and deepening the lakes in spots.

The Fairfield Glade Lakes Committee has published the following chart regarding lake statistics.

LAKE	ELEVATION	ACRE	DEPTH	LOTS	FULL	'86-CATCH
Canterbury	1847	47.4	40	102	2/75	1, 2, 3, 4, 5, 6
Glastowbury	1670	46.4	85	110	3/80	Unknown
Oxford	1760	4.7	14	21	/78	1, 2, 3
Catherine	1952	38.3	30	ASSY	/65	1, 2, 3, 4, 5
Pomeroy	1725	25.2	33	40	3/75	1, 2, 3
Kirkstone (2)	1760	21.0	45	39	2/82	No Fishing
Dartmoor (3)	1665	200.0	110	250		No Fishing
Sherwood (2)	1796	16.0	37	53	3/77	No Fishing
Malvern	1720	13.0	40	52	3/78	1, 2, 3
Spring	1849	11.0	22	7	/65	1, 2, 3, 4
St. George (1)	1803	109.0	48	168	/65	1, 2, 3, 4, 5, 6
Mirror (Lodge)	--	--	--	--	--	No Fishing
St. John	--	--	--	--	--	No Fishing

--Hole #5 at Dorchester--
Golf Ball Fishing Only--
All Species

NOTE; (1) Lowered 7 ft. late '84 for work, full early 185

(2) Lowered for repair, still filling

(3) New, still filling

CATCHES: 1-Bass, 2-Bream, 3-Cat, 4-Crappie, 5-Yellow Perch, 6-Unknown species (Bream-shaped, Crappie color

AMUR DATE	FISH STOCKING				
	I.AKE		BREAM	BASS	CHANNEL CAT BLUE CAT CRRPPIE
Canterbury	X	X	X	X	X/X173
"			300		x/x/s0
"			2,000		90 X/X/83
Catherine	X	X	X	X	XIX/85.
"			400		X/X/65
"					170 X/X/83
Druid G.P.S.	x	x	2,000		X/X/85
Glastowbury	x	x	x	x	X/X/72
Kirkstone			2,000		X/X180
Malvern	x	x	x	-k	X/X/83
Mirror					X/X/78
Oxford	X	X	X	x	6 X/X/83
Pomeroy	X	x	x	x	X/X/78
"			2,000		X/X/74
"	x	x			X/X185
Sherwood	X	X	X	X	X/X/80
"					X/X178
Spring	x	X	x	X	12 X/X/83
"					X/X/80
St. George	X	x	X		15 X/X/83
"			1,035		XIX/65
"					X/X/80
"					732 X/X/83
"			4,000		X/X185

NOTE: The Amur were stocked to aid in keeping the lakes clean of undesirable vegetation. Unfortunately, overpopulation **of this species may have affected the cover** available to other fish. Amur fishing contests have been held to help reduce the number.

Nineteen eighty-six **saw** the formation of a Lakes Patrol of over ea members, their avowed purpose being to insure safe and proper **use** of the lakes by authorized persons and to eliminate use of the lakes by those unauthorized.

CHAPTER 17 "MY MAIL--WHERE IS IT?"

Some may feel that our mail service has not improved to a great extent since early residents took their mail from boxes near the spot where the Cumberland County Bank MON stands. Others feel that one reason for this dissatisfaction might be that retirees tend to magnify the importance of communication by letter since we have not much else to do but wait impatiently for the mail and retirement checks. In any case, the prospect of moving to a new location in the Village Green Mall will hopefully eliminate some of the problems once contract details are ironed out. Indeed, 1986 saw the opening of an expanded post office in the shopping mall. additional employees were hired at that time.*

The local branch of the Crossville Post Office opened its doors in 1972 in the Towne Centre facing the court yard. Evie Heimann was employed as superintendent, and she served over 10 years. Evie was succeeded by Vivian Davenport and more recently, Lavon Netherton, in that capacity. As the service grew, the facility moved around the corner to its more recent location. The mail was placed only in individually rented boxes until 1980 when rural delivery was approved.

Since the original block designation did not yield itself to rural delivery, Frank Kimball and Roy Park, former postal employees, were asked by the resident homeowners to design a suitable house numbering system, which they did. Since our streets are more or less "random" and no through streets existed then, the job was not a simple one. Once 150 boxes were ready for delivery, the first home delivery was made to Hazel Brown on September 1, 1980. The U. S. Post Office employees now handle the route deliveries. A fringe benefit involving the house numbering project was an improvement in fire insurance rating.

Ruth Borden and Martha Smith are among other residents who have been employed at the branch post office now operated by the Community Club on a contract basis.

The naming of streets on the property may add to confusion in delivering mail or finding friends, as many streets have the name "lake" in them. For examples Lakewood Road, Lakewood Drive, Lakewood Lane, Lakewood Court, Lakeview Drive, Lakeview Lane, Lakeview Court, Lakeview Road, Lakeview Shore, Lakeshire Drive, Lakeside Drive, etc. The fact the Dartmoor Drive does not lead to Lake Dartmoor and Stonehenge Drive does not lead to the course of the same name could lose or confuse a few people.

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*Annette Lim became the Post Office superintendent in late 1986. Private boxes numbered 496, and the increased space available permitted a staff of five full or part-time employees to handle the increased volume of mail.

CHAPTER 18
VILLAGE GREEN MALL

The addition of 20,000 more square feet of shopping space brought many new entrepreneurs to the Glade. The present tenants are listed below:

Crossville Medical Group	Dr. Joe Robertson
Fairshare Pharmacy.....	Gene Blankenship
Country Charm Gift Shop	Jean Caldwell
Crossville Travel	Skip Roberts
Heckman Hardware.....	Phyllis and Dick Heckman
Photo Doc	Jim and Sandi Dunlap
Fairfield Beauty Salon.	Margie O'Brien First National Bank
Fun Fashions.....	Freeman Clark
The Hen House	Wanda Henry
Made-By-Hand	Betty Bryan
Howard Mercer	Accountant
Noel's Ice Cream	Milt Noel
Pasquales Pizza	Robert Schneider and Norb Holtman
Raintree Properties	William and Robert York
Towne Centre Market	Joe Puryear and Jim Hudgins Highland Federal Savings and Loan
Laundromat & Cleaners	Old Towne Center--Lou Evenigelist
Cablevision	Water Tower Hill

An active Merchants Association has contributed greatly to Mall activities and promotion. Among Fairfield-owned amenities are the Greenhouse and Stonehenge Restaurants, and Glade Realty, which has been located everywhere from a trailer in Crossville, to 102 Eagle Lane, then to the sales office complex, into the new shopping center, and now in the Model Home Center.

Late in 1986 Fun Fashions was converted to Katherine's Books and Collectables; Mountain Air Natural Foods replaced Mercer Accounting.

Jim Dunlap headed the Merchants Association in an active 1986.

CHAPTER 19 SECURITY PLUS

One day in 1970, Glade General Manager Rex Ennis missed one of Peavine Road's numerous curves and slipped from the gravel surface into a ditch. A good samaritan farmer came along and pulled Rex back onto the roadway. Refusing to take any reward, the farmer went on his way with the assurance that Mr. Ennis would be glad to repay the favor in some way. Eventually, later in 1970 as a matter of fact, good samaritan Jack Cole became a member of the three-man security force and still serves as chief in 1986.

This frequently honored nine-man force now patrols the 165 miles of roads in four vehicles, each one traveling 75,000 miles or more per year. This mileage apparently pays dividends as 1985 produced only one minor break-in--we appear to be pretty much off limits to law breakers. Nineteen eighty-six did see an apparent increase in mini thievery and some vandalism.

Security headquarters was originally in the west end of what is now the sales office. It was moved to an office over the Greenhouse Restaurant until the present Security Building was opened in 1975. Lt. Gordon Van Hoy, with 14 years of service, and Sgt. Charles Sieber, with 9 years, provide evidence that there is little turnover in the department.

The Glade Security Force operates under the auspices of the Cumberland County Sheriff's Department in the sense that all members are deputized. They are required to take 40 hours of training each year plus CPR qualification and first aid training.

The most frequent complaint of residents involves dogs running loose on properties. Kennels are maintained at the Security Building for offenders, and bail is set at \$10 for the first offense unless you can find a good canine lawyer, which is doubtful.

Although accidents do happen on the roadways, only one fatality in the 16-year span has been recorded within the confines of the property. Frequent patrolling and the practice of stopping unfamiliar cars on the property, plus limited access roads during evening hours, all have contributed to the fine safety record at Fairfield Glade.

CHAPTER 20 ARTS AND CRAFTS

Virginia Collins of Oak Ridge began a ceramics program in the Civic Center in the early 70's. In 1975 the Community Club leased the present building, which had been used for maintenance and housekeeping, to be used in part as an Arts and Craft facility. Only the west wing was used for crafts at first; the remainder was used by the theatre director, Buster Irwin, and as space for meetings. Alice Kight was in charge of the operation until Al Maberry took over in 1979. Three years ago the entire building including the upstairs was utilized, and the central room became gallery. Assisting Al have been Nelson Fox, who has been in that service for five years, Naomi Conley for three years, Nelson's wife Reba, and more recently Don Good who recently finished his first year.

The Art Guild has been headed by Ed McComb, Bonnie Vance, Lionel Schwann and Don Goo. The organization presents two shows each year--one juried--and has special painting classes in the spring and fall; and in 1985, furnished the art work for the Homecoming '86 calendar. Stained glass art has been offered since 1980.

The "Declaration of Covenants and Restrictions," dated May 1, 1970, outlined the Fairfield Communities' intention regarding the establishment of "The Fairfield Glade Community Club." The legal language of this document is not appropriate for this type of historical outline, so reference will be made to the 1980 booklet entitled "Your Community Club" for hopefully more understandable explanations of some of the duties of this body and its relationship to the Developer.

Quoting from the booklet . . . Eventually, Fairfield Communities, Inc. will complete its work in the development of the community, and the time will come when you and our fellow property owners will assume complete control and management of Fairfield Glade. The Community Club was brought into being to insure a smooth and well-planned transition to total property owner management. .

Throughout the development of Fairfield Glade, the Developer has constructed certain recreational facilities and improvements, and deeded them to the Community Club at no cost to its members. . . The Community Club dues which you pay enable the Community Club to meet its responsibilities for the operation and maintenance cost and management of these facilities and services which include: Druid Hills Country Club, Civic Center, Recreation Center, Marina, Security, Fire

Department, all roads and streets, maintenance Department, and Common Properties the relationship between the Developer and the Community Club and their many overlapping and sometimes confusing relationships and responsibilities are cause for some misunderstanding as to who is responsible for what, and from which financial pot the funds should be appropriated. Although the time when the Community Club will take over complete management of all facilities, as predicted above, is certainly in the near future partly due to the fact that the Community Club is now purchasing new facilities, such as Dorchester, and the purchase from the Developer of facilities such as Stonehenge would involve a very large investment. In any case, the Developer will be involved for some time; and judging from facilities so far provided, this involvement doesn't appear to some to be "all bad." Otherwise, the popularity of the Glade as a retirement and vacation facility would not be what it is today. As one resident put it, "As much as we might disagree with the Developer on occasion, where would we be without him?"

In discussing some past problems with individuals involved primarily in regard to the 979 lawsuit, there are some who feel the Developer did not comply with all of the decisions which resulted from the court action. There is really no way to resolve these differences of interpretation of events, especially in retrospect. We can only collectively hope that future decisions made by the Community Club will have the common interest at heart. The fact that the Developer maintains a majority on the board makes trust an even more important attitude in observing the decisions made by that body.

The accompanying list of directors since its inception in 1970 has been "dug" from minutes of meetings dating back to that time. We all owe much to these people and to 4thly Atkins for taking the time to do the "digging." The piecing together of the terms and sequence of general managers has been a puzzle not altogether solved. The approximate order appears to have been as follows: Simonson, Wilhelm, Hopkins,

Ennis, Morehouse, Pierce, Donovan, Pitts, Albertson, and Campbell. Additions and/or corrections would be appreciated.

FAIRFIELD GLADE COMMUNITY CLUB

LIST OF DIRECTORS SINCE INCEPTION

May 1, 1970

First meeting of the Fairfield Glade Community Club Board was held.

Directors were:

George H. Jacobus Neal
T. Simonson Allene
Meadors

Purpose: To elect officers

May 1, 1970

First Annual Meeting of Members of the Fairfield Glade Community Club was held.

Purpose: Adoption of Bylaws: Election of three directors (one-year term each) Determine date of Annual Meetings of Membership and Board (March)

March 1971 to March 1972

Developer Directors:

George H. Jacobus Neal
T. Simonson Allen
Meadors

March 1972 to September 1973

Developer Directors:

George H. Jacobus Neal
T. Simonson Allene
Meadors

July 1973

Special Meeting of the Board to increase number of directors from three to seven. Four additional Developer directors were elected as follows to serve until the Annual Meeting in September, 1973:

George Donovan
Clay Gring Bill Baker
Ken Sharp

(Note that in February, 1973, the Annual Meeting date was changed to September)

September 1973 to September 1974 Developer Directors:

George Donovan
Clay Gring
George Jacobus Ken
Sharp

Resident Directors:

Virginia Culp Gilbert
Warren Hockert

Fred Ogilvie

September 1974 to September 1975 Developer Directors:

George Donovan

- * Clay Gring
- * Ken Sharp
- * William Pearce

Resident Directors:

Frances Kirk
George Scott
Fred Ogilvie

Clay Gring was replaced by John McIntosh. Ken Sharp was replaced by Mike Phillips; Ike Phillips was then replaced by Bob Bland. William Pearce was replaced by Tom wafford.

September 1975 to September 1976 Developer Directors:

George Donovan
Tom Swafford Bob
Bland

John McIntosh

Resident Directors:

Thelma Bowers
Clay Heiny

George Scott

September 1976 to September 1977 Developer Directors:

George Donovan
Tom Swafford *
Bob Bland

John McIntosh

Resident Directors:

Charles Jones George
Scott Clay Heiny

* Bob Bland was replaced by Jim Reed. September 1977 to
September 1978

Developer Directors:

George Donovan Jim
Reed

Tom Swafford

* John McIntosh

Resident Directors:

* Charles Jones Otto
Hannewald John
Hickman

* John McIntosh was replaced by Dick Wilhelm. Charles Jones was replaced by Joe Lamb.

September 1978 to September 1979 Developer Directors:

George Donovan Jim
Reed

Tom Swafford

* Dick Wilhelm

Resident Directors:

Harold Crosthwaite Otto
Hannewald

Joe Lamb

* Dick Wilhelm was replaced by Wes Hopkins. September

1979 to September 1980

Developer Directors:

George Donovan Jim
Reed

Tom Swafford

- * Wes Hopkins
- * Hugh Moore

Resident Directors:

Bob Chapman

- * Harold Crosthwaite Joe
Lamb

* Wes Hopkins was replaced by Leo Morehouse. Hugh Moore was replaced by Nick Gray. Harold Crosthwaite was replaced by Lionel Schwan.

September 1980 to September 1981

Developer Directors:

George Donovan Jim
Reed
Tom Swafford Leo
Morehouse Nick
Gray

Resident Directors:

Joe Lamb

Bob Chapman

William Siemers

September 1981 to September 1982

Developer Directors:

September 1983 to September 1984

Developer Directors:

* George Donovan Jim
Reed
Tom Swafford Leo
Morehouse Nick
Gray

Resident Directors:

Joe Lamb

Bob Chapman
Howard Grauff

* George Donovan was replaced by Jim Pitts. September

1982 to September 1983

Developer Directors:

Jim Pitts Jim
Reed

Tom Swafford
Leo Morehouse

* Nick Gray

Resident Directors:

Joe Lamb

Howard Grauff Hugh
Black

* Nick Gray was replaced by Jim Tufts.

* Jim Pitts
Jim Reed
Tom Swafford
* Jerry Spearman
* Jim Tufts

Resident Directors:

Howard Grauff
Hugh Black
Warren Alexander

* Jim Pitts was replaced by Bob Albertson. Jerry Spearman was replaced by Waddy Stokes. Jim Tufts was replaced by Steve Bader.

September 1984 to September 1985 Developer Directors:

Bob Albertson
Steve Bader Jim
Reed
Tom Swafford
Waddy Stokes
* Matt Miser

Resident Directors:

Hugh Black
Warren Alexander
Ian Hannington

* Matt Miser was appointed as the ninth member of the Board in January, 1985. He was replaced by Ron DeBroux in July, 1985.

September 1985 to September 1986 Developer Directors:

* Bob Albertson
Steve Bader Jim
Reed
Tom Swafford
* Waddy Stokes
* Ron DeBroux

Resident Directors:

Howard Grauff
Ian Hannington
Warren Alexander

* Bob Albertson was replaced by Russell Campbell. Waddy Stokes resigned--no

replacement. Ron DeBroux was replaced by Wally Crowder. In 1986 Jerry Becker replaced Warren Alexander.

CHAPTER 22 "OLDTIMERS"

Since the turnover in management has been more than frequent, the fact that a number of employees and managers of various departments have been around awhile has contributed to the general continuity of the operation. For example, Jim Reed has been involved with the financial side of the Glade since 1971 when he was hired to do accounts payable and payroll. Within a year he was Accounting Manager, and in 1974 he became a member of the Community Club Board of Directors. He is now President of that body and is Vice-President of Finance for Fairfield Glade.

Tom Swafford has been associated with the Engineering Department since his initial hiring in early 1972 after graduating from U. T. and service in the Navy in civil engineering. He is also a member of the Community Club Board of Directors and manages the Engineering Department.

Wally Crowder, the present Vice-President for Community Services, serves on the Board and has had a variety of jobs including front desk manager and property manager since coming to work at the Glade in 1973 following graduation from Austin PEAY and military service. Among other employees, Elsie Elmore made the trip to Little Rock and Fairfield Bay in 1969 to examine that operation, and this resident of the Homestead area still remains in the Vice-President for Sales office. Kathy Atkins is second in years of service and has been Secretary and Administrative Assistant to quite a number of general managers. Pat Doyle has been a top salesman since 1972. In his spare time, he was Druid's Club Champion for several years. Pat resigned in 1986. Thurman Maxwell, in charge of construction for Fairfield Homes, began service in 1971.

Other long-time employees should include Rowena Stephens in Housekeeping, Tom Parsons (now departed after 14 years at the Marina; he was succeeded by Barbara Tell and Herb McCormick), Nita Auli has been with construction since 1972, Art Godsey now superintendent of Road Maintenance has been in that department since 1973, and Joe Cumby has 15 years of service and now is foreman of the Water and Sewer facilities.

Carl Phillips, Ridley Phillips, and Caste Key are long-time golf course maintenance employees. Pam Stout is a 15-year employee in accounting. Janice Crabtree and Phyllis Lefever, also in accounting, have many years of service. Country club employees with seniority include Pauline Hamby, Carolyn Livesey, Charlotte Webb, Helen Treadway, and Eddie Turner. Mechanic David Pugh, maintenance Foreman Steve Swafford, and James Hahn, Maintenance Director, have about ten years experience. Donna Barnett and Annie Lou Hall have served housekeeping for about the same length of time. Beth

Hamby is a long time employee in the administrative offices.

Most visitors notice the immaculate condition of the grounds and gardens. The litter often seen along Peavine stops abruptly when approaching the property. Incidentally, Glade residents and employees undertake a Peavine clean up each year, which covers the road all the way to the interstate. Another custom often mentioned by visitors is the number of friendly waves they get from complete- strangers. Some have wondered if this might be part of each employee's job description, but we would rather believe it is spontaneous southern hospitality. Salespeople also have been known to wave, especially when they have a prospect in tow. Anyway, this custom is "catching" and appreciated. Incidentally, the employees have their own publication, "The Glade News," which carries information on employees, personal news, and activities.

Although there may be a few of the 500 or so employees who might consider that some of the residents belong in the "difficult and demanding" category; and some of the residents might consider some employees to be minimal in their efforts, the general rapport seems healthy and constructive. Few newcomers find "greener pastures" elsewhere after locating at Fairfield Glade, May the trend continue!